

MINISTRY OF HEALTH- BOTSWANA

VACANCY ANNOUNCEMENTS

Vacancies for health professional exist in the Ministry of Health in Botswana. The Ministry of Health exists to provide health services that will improve the physical, mental and psychological well being of individuals, families and communities.

The Ministry is therefore seeking talented, visionary candidates with sufficient knowledge and experience in providing clinical competence and meet institutional standard of care. The following vacancies are tenable at various Government Hospitals in Botswana.

- 1. Medical Specialist -Obstetrics & Gynaecology (1)**

Salary and Benefits: E2 (USD: 38 500-40 050 per annum). Scarce Skill Allowance (40% of basic salary) Doctors overtime (15% of basic salary). Optional contributory medical aid scheme (government pays 50%, employee 50%). **Leave:** 30 working days per annum. **Qualification/Experience:** Bachelor of Medicine and Bachelor of Surgery (MBBS or MB ChB), MD or equivalent. MS, FRCOG/MRCOG, or equivalent post graduate degree in obstetrics and gynaecology. Applicants must have served satisfactorily as a Specialist Obstetrician/Gynecologist for a minimum of 3 years after post graduate training. Teaching and research experience will be an added advantage. **Main purpose of the job:** To perform major obstetrics and gynaecological procedures including hysterectomy, caesarian section and vaginal hysterectomy.
- 2. Medical Specialist Paediatrics- (1)**

Salary and Benefits: E2 (USD: 38 500-40 050 per annum) Scarce Skill Allowance (40% of basic salary) Doctors overtime (15% of basic salary) Optional contributory medical aid scheme (government pays 50%, employee 50%). **Leave:** 30 days per annum. **Qualification/Experience:** Bachelor of Medicine and Bachelor of Surgery (MBBS or MB ChB), MD or equivalent. MD, FRC (Paeds) or equivalent postgraduate degree in pediatrics'. Applicants must have served satisfactorily as a Specialist Pediatrician for a minimum of 3 years after post graduate training. Teaching and research experience will be an added advantage. Pediatric HIV/AIDS treatment and care will be an added advantage. **Main purpose of the job:** To provide specialist care in discharging curative, preventive and promotive health care services at national referral hospital level.
- 3. Medical Specialist - Internal Medicine / Physician – (1)**

Salary and Benefits E2 (USD: 38 500-40 050 per annum) Scarce Skill Allowance (40% of basic salary) Doctors overtime (15% of basic salary) Optional contributory medical aid scheme Optional contributory medical aid scheme (government pays 50%, employee 50%). **Leave:** 30 working days per annum. **Qualification/Experience:** Bachelor of Medicine and Bachelor of Surgery (MBBS or MB ChB), MD or equivalent. MS, FRCP/MRCP, or equivalent post graduate degree in Internal Medicine. Applicants must have served satisfactorily as a Specialist Physician for a minimum of three years after post graduate training. Sub-specialty in any field of medicine will be an added advantage. Teaching and research experience will be an added advantage.
- 4. Medical Specialist – Anaesthesia (3)**

Salary and Benefits: E2 (USD: 38 500-40 050 per annum) Scarce Skill Allowance (40% of basic salary) Doctors overtime (15% of basic salary) Optional contributory medical aid scheme Optional contributory medical aid scheme (government pays 50%, employee 50%). **Leave:** 30 working days per annum. **Qualification/Experience:** Bachelor of Medicine and Bachelor of Surgery (MBBS or MB ChB), MD or equivalent. Masters in Anaesthesiology or equivalent post graduate degree in Anesthesiology. Applicants must have served satisfactorily as Specialist Anesthetists for a minimum of 3 years after post graduation. Teaching and Research experience will be an added advantage. Successful

applicants should be competent in running Pain Clinic. Teaching and supervision of Medical Officers and Nurse Anesthetists. **Main purpose of the job:** To handle Anaesthetic management of all cases (routine and emergency) (General Surgery, Orthopaedic, Pediatric, Neonatal Thoracic, ENT, Eye, Dental Maxillofacial and Obstetrics and Gynecology); and of critical ill patients in Intensive Care Unit. Trauma Management and Life Support, experience in Invasive Techniques, Ventilators and Monitors.

5. **Medical Specialist ENT – (1)**

Salary and Benefits: E2 (USD: 38 500-40 050 per annum) Scarce Skill Allowance (40% of basic salary) Doctors overtime (15% of basic salary) Optional contributory medical aid scheme Optional contributory medical aid scheme (government pays 50%, employee 50%. **Leave:** 30 working days per annum. **Qualification/Experience:** Bachelor of Medicine and Bachelor of Surgery (MBBS or MB ChB), MD or equivalent. MS, FRCS (ORTOLARYNGOLOGY) or equivalent postgraduate degree in ENT. Minimum of 3 years experience in ENT. Teaching and research experience will be an added advantage. **Main purpose of the job:** To perform the procedures such as otology, rhinology, head and neck Surgery, facial plastic surgery and endoscopy.

6. **Medical Specialist - Dermatology – (1)**

Salary and Benefits: E2 (USD: 38 500-40 050 per annum) Scarce Skill Allowance (40% of basic salary) Doctors overtime (15% of basic salary) Optional contributory medical aid scheme Optional contributory medical aid scheme (government pays 50%, employee 50%. **Leave:** 30 working days per annum. **Qualification/Experience:** Bachelor of Medicine and Bachelor of Surgery (MBBS or MB ChB), MD or equivalent. MS. FRCS or equivalent post graduate degree in surgery. Applicants must have served satisfactorily as Specialist Dermatologist for a minimum of three years after post graduation. Teaching and research experience will be an added advantage.

7. **Medical Specialist- Psychiatry-(3)**

Salary and Benefits: E2 (USD: 38 500-40 050 per annum). Scarce Skill Allowance (40% of basic salary) Doctors overtime (15% of basic salary).Optional contributory medical aid scheme (government pays 50%, employee 50%). **Leave:** 30 working days per annum. **Qualification/Experience:** MD, MB, ChB, MBBS or equivalent. Post graduate qualification in Psychiatry (MRCPsych, M. Med Psych or equivalent). At least three years served satisfactorily as a Specialist Psychiatric for a minimum of 3 years after post graduate training.**Main purpose of the job:**To provide overall coordination of clinical work in Psychiatry and services in other areas of interest such as HIV and Mental Illness, Substance Abuse management, Child and Adolescent Psychiatry, Psychogeriatrics and Forensic psychiatry.

8. **Public Health Specialist-(6)**

Salary and Benefits: E2 (USD: 38 500-40 050 per annum). Scarce Skill Allowance (40% of basic salary) Officer must possess relevant and appropriate qualifications.Doctors overtime (15% of basic salary).Optional contributory medical aid scheme (government pays 50%, employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience:** Bachelor of Medicine and Bachelor of Surgery .Post graduate qualification in Public Health (MPh or equivalent). At least three years served satisfactorily as a Specialist for a minimum of 3 years after post graduate training **Main purpose of the job:** To provide curative, preventative and promotive health care services in the district.

9. **Principal Dietician II- (2)**
Salary and Benefits: D3 (USD: 23,855- 26,335 per annum) Scarce Skill Allowance (30% of basic salary). Optional contributory medical aid scheme (government pays 50%, employee 50%)
Leave: 30 working days per annum. **Qualification/Experience:** Minimum of BSc in Nutrition and Dietetics. A Masters Degree in related field will be an added advantage. A minimum of 6 years post qualification practice experience
Main Purpose of the Job: To initiate the implementation of a wide range of dietary therapeutic regimen and provide medical nutrition therapy.
10. **Senior Dietitian (4)**
Salary and Benefits: D4 (USD: 20,745- 22,900 per annum) Scarce Skill Allowance 30% of basic salary. Optional contributory medical aid scheme (government pays 50%, employee 50%) **Leave:** 30 working days per annum. Scarce **Qualifications/Experience:** Minimum of a Degree in Nutrition/Dietetics, plus 4 years experience. Masters Degree in a related field will be an added advantage. **Main Purpose of the Job:** To coordinate sub functions within health facility to ensure smooth delivery of nutritional care.
11. **Clinical Psychologist I – (5)**
Salary and Benefits: C1 (USD: 15,455-18,470 per annum). Scarce Skill Allowance 30% of basic salary. Optional contributory medical aid scheme (government pays 50%, employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience:** A Masters Degree (MA/MSc) in Clinical Psychology. Minimum of 2 years post qualification experience in the Clinical or a related field. **Main purpose of job:** To administer assessment, design and implements psychological treatment plans.
12. **Head Of Department Pharmacy (2)**
Salary and Benefits: D2 (USD: 27,430- 30,290 per annum) Scarce Skill Allowance (40% of basic salary).Optional contributory medical aid scheme (Government pays 50%, Employee 50%). **Leave:** 30 working days per annum. **Qualification/Experience:** Bachelors Degree in Pharmacy, a Masters Degree in Pharmacy will be an added advantage. A minimum of 5 years experience in the relevant field.**Main purpose of the job:** To direct and supervise the planning, coordination, implementation and evaluation of the Pharmacy Program.
13. **Chief Biomedical Engineer (1)**
Salary and Benefits: E2 (USD: 38 500-40 050 per annum) Scarce Skill Allowance (40% of basic salary) Optional contributory medical aid scheme (Government pays 50%, Employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience:** BSc. Biomedical Engineering or Clinical Engineering. 10 years post qualification in Biomedical clinical engineering or one year as Principal Biomedical or Clinical Engineer. **Main purpose of the job:** To plan, direct and coordinate the maintenance and procurement of medical equipment and new projects' and promote the development and advancement of biomedical engineering practice and review of relevant policies.
14. **Senior Biomedical Engineer (2)**
Salary and Benefits: D4 (USD: 20,745- 22,900) per annum Scarce Skill Allowance (40%of basic salary). Optional contributory medical aid scheme (Government pays 50%, Employee 50%). **Leave:** 30 working days per annum. **Qualification/Experience:** Minimum of a Degree in Medical Engineering. Six years post qualification experience. Masters Degree in related fields will be an added advantage. **Main Purpose of the Job:** To manage and co-ordinate the day-to-day biomedical engineering services in District hospital and/or a Referral hospital.

15. **Biomedical Engineer I (1)**
Salary and Benefits: C1 (USD: 15,455-18,470) per annum. Scarce Skill Allowance 40% of basic salary. Optional contributory medical aid scheme (Government pays 50%, Employee 50%). **Leave:** 30 working days per annum per annum **Qualification/Experience:** Degree in Medical Engineering. A minimum of four (4) years post qualification experience. **Main Purpose of the Job:** To provide maintenance, repair, service and participate in performance assurance tests of all medical equipment.
16. **Senior Lecturer I (Pharmacy) (10)**
Salary and Benefits: D3 (USD: 23,855- 26,335 per annum). Scarce Skill Allowance 40% of basic salary. Optional contributory medical aid scheme (government pays 50%, employee 50%). **Leave:** 30 working days per annum. **Qualification/Experience:** Masters or Degree in Pharmacy. 8 years experience in a related field. **Main purpose of the job:** To coordinate the planning, implementation and evaluation and supervision of classrooms and clinical activities in the relevant area.
17. **Senior Lecturer I (Nursing) (1)**
Salary and Benefits: D3 (USD: 23,855- 26,335 per annum). Optional contributory medical aid scheme (government pays 50%, employee 50%). **Leave:** 30 days per annum **Qualification/Experience:** Masters or relevant Degree in Nursing Science. 8 years experience in a related field. **Main purpose of the job:** To coordinate the planning, implementation and evaluation and supervision of classrooms and clinical activities in the relevant area.
18. **Senior Lecturer I (Natural Science) (2)**
Salary and Benefits: D3 (USD: 23,855- 26,335 per annum). Optional contributory medical aid scheme (government pays 50%, employee 50%). **Leave:** 30 days per annum. **Qualification/Experience:** Masters or relevant Degree in Physics and Chemistry. 8 years experience in a related field. **Main purpose of the job:** To coordinate the planning, implementation and evaluation and supervision of classrooms and clinical activities in the relevant area.
19. **Senior Lecturer I- (Community Mental) (1)**
Salary and Benefits: D3 (USD: 23,855- 26,335 per annum). Optional contributory medical aid scheme (government pays 50%, employee 50%). **Leave:** 30 days per annum. **Qualification/Experience:** Masters or relevant Degree in Physics and Chemistry. 8 years experience in a related field. **Main purpose of the job:** To coordinate the planning, implementation and evaluation and supervision of classrooms and clinical activities in the relevant area.
20. **Senior Lecturer I- (Public Health) (1)**
Salary and Benefits: D3 (USD: 23,855- 26,335 per annum). Optional contributory medical aid scheme (government pays 50%, employee 50%) **Leave:** 30 days per annum. **Qualification/Experience:** Masters or relevant Degree in Public Health. 8 years experience in a related field. **Main purpose of the job:** To coordinate the planning, implementation and evaluation and supervision of classrooms and clinical activities in the relevant area.
21. **Senior Lecturer II- (Midwifery) (1)**
Salary and Benefits: D4 USD: 20,745- 22, 900 per annum). Optional contributory medical aid scheme (government pays 50%, employee 50%) **Leave:** 30 days per annum. Optional contributory medical aid scheme (government pays 50%, employee 50%) **Qualification/Experience:** Masters or relevant Degree in Nursing plus post graduate in Midwifery. 6 years experience in a related field. **Main purpose of the job:** To plan, implement and evaluate teaching in midwifery programme in order to prepare personnel who will deliver quality health services.

22. **Senior Lecturer II Nurse Anaesthesia (1)**
Salary and Benefits: D4 USD: 20,745- 22, 900 per annum). Optional contributory medical aid scheme (government pays 50%, employee 50%) **Leave:** 30 days per annum. **Qualification/Experience:** Masters or relevant Degree in Bachelor of Anaesthetic Nursing. 4 years experience in a related field. **Main purpose of the job:** To plan, implement and evaluate teaching in anesthesia programme in order to prepare personnel who will deliver quality health services.
23. **Senior Lecturer II- (Public Health) (3)**
Salary and Benefits: D4 USD: 20,745- 22, 900 per annum). Optional contributory medical aid scheme (government pays 50%, employee 50%) **Leave:** 30 days per annum. **Qualification/Experience:** Masters or relevant Degree in Public Health. 6 years experience in a related field. **Main purpose of the job:** To plan, implement and evaluate teaching in public health programme in order to prepare personnel who will deliver quality health services.
24. **Lecturer I/II/Asst Lecturer (Natural Science) (5)**
Salary and Benefits: C1 (USD: 15,455-18,470) per annum. Optional contributory medical aid scheme (Government pays 50%, Employee 50%). **Leave:** 30 working days per annum. **Qualification/Experience.** Relevant Degree in Physics and Chemistry. 4 years in a related field. **Main purpose of the job:** To train, educate and prepare health workers who will deliver Health Services independently in a variety of setting.
25. **Lecturer I (Midwifery) (4)**
Salary and Benefits: C1 (USD: 15,455-18,470) per annum. Optional contributory medical aid scheme (Government pays 50%, Employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience.** Bachelor Degree in Nursing plus post graduate in Midwifery. 4 years in a related field. **Main purpose of the job:** To train, educate and prepare health workers who will deliver Health Services independently in a variety of setting.
26. **Lecturer I (Nursing) (15)**
Salary and Benefits: C1 (USD: 15,455-18,470) per annum. Optional contributory medical aid scheme (Government pays 50%, Employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience.** Bachelor Degree in Nursing. 4 years in a related field. **Main purpose of the job:** To train, educate and prepare health workers who will deliver Health Services independently in a variety of setting.
27. **Lecturer I (Ophthalmic) (2)**
Salary and Benefits: C1 (USD: 15,455-18,470) per annum. **Leave:** 30 working days per annum. Optional contributory Medical Aid Scheme (Government pays 50% Employee 50%) **Qualification/Experience.** Bachelor Degree in Nursing. 4 years in a related field. **Main purpose of the job:** To train, educate and prepare health workers who will deliver Health Services independently in a variety of setting.
28. **Lecturer I (Pharmacy) (3)**
Salary and Benefits: C1 (USD: 15,455-18,470) per annum. Scarce Skill Allowance 40% of basic salary. Optional contributory Medical Aid Scheme (Government pays 50% Employee 50%) **Leave:** 30 working days per annum **Qualification/Experience.** Bachelor Degree in Pharmacy. 4 years in a related field. **Main purpose of the job:** To train, educate and prepare health workers who will deliver Health Services independently in a variety of setting.

29. **Lecturer I (Community Mental) (1)**
Salary and Benefits: C1 (USD: 15,455-18,470) per annum. Optional contributory Medical Aid Scheme (Government pays 50% Employee 50%). **Leave:** 30 working days per annum. **Qualification/Experience.** Bachelor Degree in Nursing. 4 years in a related field. **Main purpose of the job:** To train, educate and prepare health workers who will deliver Health Services independently in a variety of setting.
30. **Lecturer I (Medical Laboratory) (3)**
Salary and Benefits C1 (USD: 15,455-18,470) per annum. Scarce skill allowance 40% of basic salary. Optional contributory Medical Aid Scheme (Government pays 50% Employee 50%). **Leave:** 30 working days per annum. **Qualification/Experience.** Bachelor Laboratory or Microbiology. 4 years in a related field. **Main purpose of the job:** To train, educate and prepare health workers who will deliver Health Services independently in a variety of setting.
31. **Lecturer I (Public Health) (1)**
Salary and Benefits: C1 (USD: 15,455-18,470) per annum. Optional contributory Medical Aid Scheme (Government pays 50% Employee 50%)
Leave: 30 working days per annum. **Qualification/Experience.** Bachelor Degree in Public Health. 4 years in a related field. **Main purpose of the job:** To train, educate and prepare health workers who will deliver Health Services independently in a variety of setting
32. **Chief Medical Officer (13)**
Salary and Benefits: D1 (USD: 31500-34776 per annum). 40% of basic salary as Scarce Skill Allowance. 15% of basic salary as Doctors' overtime. **Leave:** 30 working days per annum. Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%). **Qualification/Experience:** Bachelor of Medicine and Bachelor of Surgery (MBBS or MB ChB) or, MD. Should have satisfactory service for at least 4 years as Principal Medical Officer.
33. **Principal Medical Officer (7)**
Salary and Benefits: D2 (USD: 27,430- 30,290 per annum) 40% of basic salary as Scarce Skill Allowance. 15% of basic salary as Doctors' overtime. Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%).**Leave:** 30 working days per annum. **Qualification/Experience:** Bachelor of Medicine and Bachelor of Surgery (MBBS or MB ChB) or, MD. Should have satisfactory service for at least 3 years as Senior Medical Officer. **Main purpose of the job:** To supervise all the units falling under his area of operation such as clinics and dispensaries.
34. **Senior Medical Officer (5)**
Salary and Benefits: D3 (USD: 23,855- 26,335 per annum). 40% of basic salary as Scarce Skill Allowance. 15% of basic salary as Doctors' overtime Optional contributory medical aid scheme (government pays 50%, employee 50%) **Leave:** 30 days per annum Bachelor of Medicine and Bachelor of Surgery (MBBS or MB ChB) or, MD. At least one (1) year internship training and having rotated in all areas of medicine. **Main purpose of the job:** To provide specialised services in any of the disciplines of medicine, pediatrics, surgery, orthopaedics, ophthalmology, accident and emergency.
35. **Registered Nurse (64)**
Salary and Benefits: C3/4. **Leave:** 25 working days per annum. Overtime allowance: 30% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%). **Qualifications/ Experience:** Diploma or Degree in General Nursing. Post graduate Diploma will be an added advantage. **Main purpose of the job:** To

assess patient care problems, making a nursing diagnosis, developing plan of care in collaboration with other nursing officers.

36. **Principal Pharmacist I (2)**

Salary and Benefits: D2 (USD: 27,430- 30,290 per annum) 40% of basic salary as Scarce Skill Allowance. Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%). **Leave:** 30 working days per annum. **Qualifications/ Experience:** Bachelor of Pharmacy/Equivalent. A post graduate degree in Clinical Pharmacy/ related specialty will be an added advantage. A minimum of 8 years post qualification experience. Knowledge of all functions of the Pharmaceutical services. **Main Purpose of the Job:** Responsible for the management of national pharmaceutical control functions towards companies, pharmacies and all those dealing with drugs and related substances (Drug Regulatory Unit) and the review and administration of the Drugs and Related Substances Act and Regulations.

37. **Principal Pharmacist II (1)**

Salary and Benefits: D3 (USD: 23,855- 26,335) per annum. Scarce skill: 40% of basic salary. Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%). **Leave:** 30 working days per annum. **Qualifications/ Experience:** Bachelor of Pharmacy/Equivalent. A post graduate degree in Clinical Pharmacy/ related specialty will be an added advantage. A minimum of 6 years post qualification experience. Knowledge of all functions of the Pharmaceutical services. **Main Purpose of the Job:** To manage pharmaceutical subunits at Central Medical Stores, Drug Regulatory/ Quality Assurance/Drug and Toxicology Information Units and Referral Hospitals or to manage and coordinate all functions of the pharmaceutical units at District Hospitals.

38. **Senior Pharmacist (2)**

Salary and Benefits: D4 (USD: 20,745- 22, 900) per annum Scarce skill: 40% of basic salary. Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%). **Leave:** 30 working days per annum. **Qualifications/Experience:** Bachelor of Pharmacy/Equivalent. A post graduate degree in Clinical Pharmacy related specialty is an added advantage. A minimum of 6years post qualification experience preferably in a clinical pharmacy environment. Adequate knowledge of Drug Management, Drug Policy and General Management is necessary. **Main Purpose of the Job:** To provide professional pharmaceutical services and patient care at all health facilities and ensure that activities within the health facilities are efficiently, professionally and adequately provided.

39. **Pharmacist I/II/Intern (1)**

Salary and Benefits: C1 (USD: 15,455-18,470) per annum. Scarce skill: 40% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%). **Leave:** 30 working days per annum **Qualifications/Experience:** Bachelor of Pharmacy/Equivalent. A post graduate degree in Clinical Pharmacy/ related specialty is an added advantage. **Experience:** A minimum of 4years post qualification experience and exposure to different fields of Pharmaceutical functions. **Main Purpose of the Job:** To plan and program professional pharmaceutical services and patient care within Hospital/Central Medical Stores/ Drug Information/Regulatory/ Quality Assurance (Control) units and ensuring that pharmaceutical activities are provided to meet the required standards of preventive, curative and promotive health services.

40. **Chief Pharmacy Technician (3)**

Salary and Benefits: D4 (USD: 20,745- 22, 900) per annum. Scarce skill: 30% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience:** Diploma in

Pharmacy. 6 years in a related area. **Main purpose of the job:** To organise and co-ordinate visits within the catchment area.

41. **Principal/Senior/Pharmacy Technician-28**

Salary and Benefits: C1 (USD: 15,455-18,470) per annum. Scarce skill: 30% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience:** Diploma in Pharmacy. 4 years in a related area. **Main purpose of the job:** To coordinate pharmaceutical activities in hospitals.

42. **Principal Occupational Therapist I (1)**

Salary and Benefits: D2 (USD: 27,430- 30,290) per annum. Scarce skill: 15% of basic salary. Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience:** Bachelors Degree in Occupational Therapy from an Accredited University. A Masters Degree in Occupational Therapy will be an added advantage. A minimum of 6 years post qualification experience in Occupational Therapy Clinical Practice. **Main Purpose of job:** To provide intensive and or specialized therapeutic intervention and management of occupational therapy in a referral or district hospital.

43. **Principal Occupational Therapist II (1)**

Salary and Benefits: D3 (USD: 23,855- 26,335) per annum Scarce skill: 15% of basic salary. Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience:** Bachelors Degree in Occupational Therapy from an Accredited University. A Masters Degree in Occupational Therapy will be an added advantage. A minimum of 6 years post qualification experience in Occupational Therapy Clinical Practice. **Main Purpose of job:** To provide intensive and or specialized therapeutic intervention.

44. **Senior Occupational Therapist (2)**

Salary and Benefits D4 (USD: 20,745- 22,900) per annum Scarce skill: 15% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum **Qualification/Experience:** Bachelors Degree in Occupational Therapy. 4 years post qualification experience in an Occupational Therapy setting. A Masters degree in Occupational Therapy will be an added advantage. **Main purpose of job:** To coordinate therapeutic activities and ensures effective and efficient use of resources.

45. **Occupational Therapist I (3)**

Salary and Benefits C1 (USD: 15,455-18,470) per annum. Scarce skill: 15% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum **Qualification/Experience:** Bachelors in Occupational Therapy. A minimum of two (2) years post graduate experience. **Main purpose of job:** To consult, assess, diagnoses, develops, implements and review plan of care.

46. **Principal Physiotherapy I (3)**

Salary and Benefits D2 (USD: 27,430- 30,290) per annum. Scarce skill: 15% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience:** BSC in Physiotherapy. Masters Degree in Physiotherapy will be an added advantage. Minimum of eight (8) years postgraduate experience as a physiotherapist. These should include a recent minimum of two (2) years doing inpatient work if current work is predominately outpatient and vice versa.

Main Purpose of job: To oversee overall management of physiotherapy department in a referral hospital.

47. **Principal Physiotherapy II (2)**
Salary and Benefits: D3 (USD: 23,855- 26,335) per annum. Scarce skill: 15% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum **Qualification/Experience:** BSC in Physiotherapy. Masters Degree in Physiotherapy will be an added advantage. Minimum of six (6) years postgraduate experience as a physiotherapist. These should include a recent minimum of two (2) years doing inpatient work if current work is predominately outpatient and vice versa. **Main purpose of job:** To oversee overall management of physiotherapy department in a district level hospital and provision of physiotherapy services.
48. **Senior Physiotherapy (1)**
Salary and Benefits D4 (USD: 20,745- 22,900 per annum) Scarce skill: 15% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience:** BSC in Physiotherapy. Masters Degree in Physiotherapy will be an added advantage. Minimum of four (4) years postgraduate experience as a physiotherapist. These should include a recent minimum of two (2) years doing inpatient work if current work is predominately outpatient and vice versa. **Main purpose of job:** To assist in the overall management of physiotherapy department in a district level hospital and provision of physiotherapy services.
49. **Physiotherapy I/II/Intern (3)**
Salary and Benefits: C1 (USD: 15,455-18,470 per annum) Scarce skill: 15% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum **Qualification/Experience:** BSC in Physiotherapy. Minimum of 2 years postgraduate working experience as a physiotherapist and experience in inpatient and outpatient work. **Main purpose of job:** To provide optimal physiotherapy care through assessment, diagnosis and appropriate interventions.
50. **Principal Radiographer II (2)**
Salary and Benefits: D3 (USD: 23,855- 26,335) per annum. Scarce skill: 20% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum
Qualifications/Experience: BSc in Radiography/Medical Imaging Science or equivalent. Diploma/MSc in a post graduate qualification in any Medical Imaging Science will be an added advantage. A minimum of six (6) years post graduate experience
Main Purpose of the Job: To manage a Medical Imaging /Radiography department and provide diagnostic imaging services to patients.
51. **Health Officer I/II/AHO-Audiology (1)**
Salary and Benefits: C1 (USD: 15,455-18,470 per annum) per annum. Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum. **Qualifications/Experience:** BSc in Audiology. One year post graduate diploma. Atleast 3-5 years working experience. **Main purpose of the job:** To provide and administer specialised services to those with hearing problems by testing and providing devices like hearing moulds and hearing aids.
52. **Principal Systems Analyst I (1)**
Salary and Benefits D2 (USD: 27,430- 30,290) per annum. Scarce skill: 35% of basic salary Optional Contributory Medical Aid Scheme (Government pays 50% employee 50%) **Leave:** 30 working days per annum. **Qualification/Experience:** Degree in Computer Science, Information Systems, Data Communication or other relevant Information Technology qualification. Atleast 8 years in IT field. **Main purpose of the job:** To coordinate and manage ICT systems development within a division.

Applicants must submit the following:

- Brief summary of career with competencies (Curriculum vitae)
- Certified true copies of academic and professional certificates,
- At least two references from supervisors indicating the number of years
- Copy of passport,
- Certificate of registration to practice medicine.

Applications should be addressed to:

**The Permanent Secretary
Ministry of Health
Private Bag 0038
Gaborone**

For further details please contact the following;

Mr T. Ketumile-3632592 Email; tketumile@gov.bw

Ms D. Chilume-3632486 Email: dchilume@gov.bw

Ms L. Ditlhong- 3632737 Email: lditlhong@gov.bw

PLEASE NOTE THAT SALARIES ARE PAID IN BOTSWANA CURRENCY (PULA)